

JOB TITLE: DIRECTOR OF THE ALABAMA DEPARTMENT OF FORENSIC SCIENCES

The Office of Alabama Attorney General Steve Marshall is inviting applications for the position of **Director of the Alabama Department of Forensic Sciences (ADFS)**. The Alabama Department of Forensic Sciences is an ANAB-*International* (ISO 17025) accredited State Agency with eight (8) laboratory/medical examiner locations statewide and Headquarters in Auburn, Alabama. ADFS is an independent State level Agency that provides scientific results in support of Alabama's criminal justice system statewide, while receiving physical evidence from over 450 different law enforcement agencies in Alabama.

JOB DEFINITION

This is highly responsible administrative and professional work in directing the Department of Forensic Sciences for the State of Alabama. As the Director, this position is responsible for management and coordination of all activities, development and standardization of new and existing procedures, training and inspection, recruiting and problem resolution. The position must also work with law enforcement and public officials such as police officers, District Attorneys, Assistant District Attorneys, Judges, and Legislative members. Work is performed with independence and reports are accepted as final. The Director is appointed by the Attorney General and works at the discretion of the Governor and the Attorney General.

EXAMPLES OF WORK

Directs the State's forensic sciences programs to include laboratory services and death investigations.

Directs the work of agency investigative, scientific and medical personnel at the central office location as well as all laboratory locations throughout the State.

Responsible for the development of the Agency budget and all expenditures; reviews ongoing Agency operations to insure expenditures are appropriate and within budget; develops and/or supervises the development of proposals to generate additional revenues.

Responsible for the construction, upgrade, maintenance and leasing of all Forensic Sciences locations to include the central office in Auburn, Alabama as well as all other laboratory locations and offices as approved by the Attorney General and the Governor.

Responsible for the overall recruitment and retention plan of Agency staff, to include Medical Examiner and Forensic Scientist classifications.

Oversees the maintenance of the DNA database system; oversees the maintenance of the Alcohol Breath Testing Program to include maintenance and calibration of instruments and training of officers.

Responsible for the review and development of proposed legislation; works with legislative body to explain legislation and/or resolve problems associated with proposed legislation.

Responsible for an overall comprehensive scientific and technical training program for all agency staff; maintains standards for employees and laboratories in order to maintain national accreditation.

Represents the Agency at conferences; works with State and local officials such as law enforcement, District Attorneys, Judges, etc. on issues related to forensic science.

Performs other related duties as assigned.

QUALIFICATIONS

Graduation from an accredited four-year college or university with a Bachelor's degree in forensic sciences, chemistry, physics, genetics, or a closely related field preferably supplemented by an advanced degree(s) in a related field.

Extensive highly responsible experience in toxicology, criminalistics and/or medical-legal work, including considerable experience in responsible management and administrative work directing forensic sciences activities, preferably including experience in business or public administration to include budget and personnel issues.

Note: Advanced education and/or certifications in a forensic discipline may substitute for a portion of the required forensic sciences experience.

Salary Range: Commensurate with experience

Closing Date: The review of applications will begin immediately, and will *close on October 30, 2026*.

Status: Full-Time with State Benefit Package

Recruitment: Internal/External

Selecting Supervisor: Steve Marshall, Attorney General

Applicants are screened based on qualifications, successful completion of the interview process and a background and criminal investigation. Applicants must be legally authorized to work in the United States.

Documents to be submitted:

- Resume
- Cover letter with a summary that clearly explains how the applicant's work experience is related to the summary of work and minimum/preferred qualifications
- College Transcripts (copies or unofficial versions are acceptable)

Please submit Documents to Jobs@AlabamaAG.Gov